

# Targeted Community: Rights and Protections

January 2026

## We all have rights, regardless of immigration status

- Rights to remain silent, not to sign anything without attorney review and advice. Government may not conduct unreasonable search/seizure your permission OR a valid warrant.
- You do not have to interact with non-government actors, such as individuals claiming to be reporters.

Safety increases when communities are informed, organized, and people look out for each other.

*Example: community members patrolling and alerting each other of ICE activity, using whistles to alert community members.*

## Recommendations from CAIR-WA

- **Don't open the business or doors to anyone.** We encourage community members to practice safety for their business, their employees and their customers and anyone they serve. Persons with legitimate business can schedule an appointment.
- **Create and review safety plans and policies with staff.** We encourage businesses to education their staff and customers on what actions the business is taking and the policies in place so everyone is protected. Plan to protect private information in advance of a search.
- **Report any community harassment and intimidation.** We encourage community members to report any suspicious activity or direct harassment to the police if in immediate danger or to CAIR-WA, the AG hate crimes hotline or City of Seattle hate and bias crime hotline if possible. This helps CAIR-WA and state agencies know the extent of the community concern and how best to assist.
- **Make sure all documents are in order.** We encourage community members to make sure their state reimbursements and employee verifications are in order and accessible if needed.
- **Contact CAIR-WA.** Contact CAIR-WA for incidences involving interactions involving harassment, bias or targeting. Additionally, report interactions with law enforcement, including ICE and FBI, as those investigations may increase as well.



# You have different rights depending on where you and your property are located

	Private	Public
<b>Some Examples</b>	<ul style="list-style-type: none"> <li>Homes</li> <li>Parts of workplaces only accessible to employees</li> </ul>	<ul style="list-style-type: none"> <li>Walking on the street</li> <li>Driving or riding in a car</li> <li>Parts of workplaces open to the public</li> </ul>
<b>General Rules</b>	ICE needs a <u>warrant</u> from a judge or your <u>consent</u> to enter or search	ICE only needs reasonable suspicion to make an arrest
<b>Notes</b>	<ul style="list-style-type: none"> <li>Allowed to pat down above clothing for officer safety</li> <li>Does not apply if you are in plain view (because this is actually public)</li> </ul>	<ul style="list-style-type: none"> <li>Parts of cars like the trunk or glove box and "closed" property like bags and pockets are actually private and protected by the 4th Amd.</li> </ul>

## Recent Racist and Islamophobic Harassment

Based on viral social media videos and a targeted misinformation campaign by the U.S. President and his cabinet, daycare businesses have come under community and regulatory scrutiny.

Businesses such as:

- Daycares and businesses that are supplemented and regulated by state agency and public funds
- Daycares and business that are run by Somali community members or businesses run by individuals with names which may sound Somali or businesses in certain ZIP codes

### Types of Targeting

- Uninformed community members posing as "journalists" creating video content
- Harassment and Islamophobia directed at minority-owned daycares
- Government based audits
- Federal "employment verification" audits
  - No reports of audits by state officials in WA, but has been reported in MN. CAIR-WA is in communication with the Governor's office to obtain additional information.

## Your rights responding to racist and Islamophobic harassment

### Unknown/unwanted individuals at your home or business

- You do not have to answer the door.
- You may refuse entry/service to members of the public for legitimate reasons (safety, etc)
- The right to refuse service cannot violate anti-discrimination laws (cannot be based on race, color, religion, sex or national origin)
- If someone is filming at your business, you may ask them to leave. If they remain, they may be trespassing. Call your landlord, super or the police.
- Consider placing signs outside the business entrance notifying people of "private property", "employees only", etc. Check property management rules regarding posting signs.
- File a police report if anyone threatens or harms you or your property.
- Report discrimination/harassment to CAIR-WA.

## Your Rights at Home

### ICE at your home

- Don't open the door. Ask ICE to leave.
- Identify who you are talking to:
  - Ask them for their name and to slide a card under the door.
  - Ask to see their badge
  - Ask if they have a warrant.
- If officers are inside, ask ICE to leave.
- Don't give ICE documents or information.
- Tell them you don't want them to search.
- You can inform the agent you are going to use your right to record (take photos, video).
- If you think your rights have been violated, write down what happened and contact an attorney.

### You do not have to answer the door without a warrant

- All conversations can be had through a closed door.
- If you open your door a crack, ICE may push their way in even though this is not consent for them to enter.
- Ask if they have a warrant and to slide it under the door. Take a photo of it! Review and check it is a judicial warrant signed by a judge before answering.
- ICE typically doesn't have a warrant signed by a judge.
- If they do not have a valid warrant, you may politely ask them to leave. "I do not want to talk to you; Please leave."
- Even with a warrant, you don't have to answer any questions, you can state, "I choose to remain silent"

## Your Rights at Work

- ICE needs a judicial warrant or consent to enter private areas of a business.
- They may enter areas open to the general public.
- Train staff not to talk to ICE or give consent.
- Trying to escape can put people in danger and give ICE pretense to detain them.
- Consider using signs to designate private areas.
- Employers do not have to help ICE to identify or sort workers.

### Interactions with HSI and Federal Regulators

- Homeland Security Investigations, a branch of DHS, may conduct unscheduled investigations of your business based on a tip, complaint or otherwise – They are looking for employee permission-to-work verification and the business compliance with I-9 verification
- Federal law enforcement agents must have a valid warrant to enter a space or compel someone to answer questions
- You do not have to permit anyone to investigate without a valid warrant
- Object to searches outside of the "scope" of the search

### Interactions with State Regulators

- State and federal agencies may investigate a business
- They may investigate compliance with licensure requirements or complaints alleging fraud or other business practices
- Generally, audits must be scheduled with the business owner and the owner given a list of compliance requirements
- Business owners must also be given notice of an investigation and the alleged violation.
- Keep records of communication logs, with employees and customers as well as copies of all necessary documents to demonstrate compliance.

## Your Rights in Public (including in your car or at the masjid)

### ICE Stops in Public

- Ask the officer for their name and badge.
- Ask if you are free to go. If they say no, stay silent.
- Don't give false or foreign documents.
- You may refuse to show identity documents that reveal your country of nationality or citizenship.
- Do not say you were born in the United States if you were not, and do not claim to be a U.S. citizen if you are not one.
- Don't give them permission to search you.
- If they search you anyway, do not resist physically.
- Document what happened – this may help in a future legal case.

### ICE enforcement at Masajid

- If they do not have a warrant, you may refuse entry.
- They may wait in the parking lot and wait for people outside
- Consider posting signage outside the Masjid saying ICE is not welcome – to reassure attendees
- Consider increased security measures, cameras

### Your rights in if you are pulled over while driving

- You may ask whether the officer is an immigration agent or local police, and why you are being stopped.
- You have the right to leave if you are not under arrest. "Am I free to go?"
- If ICE says no, exercise your right to remain silent. "I want to use my right to not answer questions". Stay calm, keep hands visible.
- Drivers may be asked to provide their license and registration.
- Do not roll down window unless asked. If you are asked, partially roll down just to show requested documents.
- Passengers generally do not need to provide ID.
- If ICE tries to search your car or detain you, unless they have a warrant, you may say you do not consent to a search.
- Do not sign documents. Request to speak with an attorney.

# What does a warrant look like?

AD-93 (Rev. 11-13) Search and Seizure Warrant

UNITED STATES DISTRICT COURT  
for the \_\_\_\_\_

In the Matter of the Search of \_\_\_\_\_  
(Briefly describe the property to be searched  
or identify the person by name and address) Case No. \_\_\_\_\_

**SEARCH AND SEIZURE WARRANT**

To: Any authorized law enforcement officer

An application by a federal law enforcement officer or an attorney for the government requests the search of the following person or property located in the \_\_\_\_\_ District of \_\_\_\_\_  
(Identify the person or describe the property to be searched and give its location):

I find that the affidavit(s), or any recorded testimony, establish probable cause to search and seize the person or property described above, and that such search will reveal (Identify the person or describe the property to be seized):

**YOU ARE COMMANDED** to execute this warrant on or before \_\_\_\_\_ (not to exceed 14 days)  
 in the daytime 6:00 a.m. to 10:00 p.m.  at any time in the day or night because good cause has been established.

Unless delayed notice is authorized below, you must give a copy of the warrant and a receipt for the property taken to the person from whom, or from whose premises, the property was taken, or leave the copy and receipt at the place where the property was taken.

The officer executing this warrant, or an officer present during the execution of the warrant, must prepare an inventory as required by law and promptly return this warrant and inventory to \_\_\_\_\_ (United States Magistrate/Judge)

Pursuant to 18 U.S.C. § 3103a(b), I find that immediate notification may have an adverse result listed in 18 U.S.C. § 2705 (except for delay of trial), and authorize the officer executing this warrant to delay notice to the person who, or whose property, will be searched or seized (check the appropriate box)  
 for \_\_\_\_\_ days (not to exceed 30)  until, the facts justifying, the later specific date of \_\_\_\_\_

Date and time issued: \_\_\_\_\_ Judge's signature \_\_\_\_\_  
City and state: \_\_\_\_\_ Printed name and title \_\_\_\_\_

This is a valid warrant for a search

This is a valid warrant from ICE for an arrest

U.S. DEPARTMENT OF HOMELAND SECURITY Warrant for Arrest of Alien

File No. \_\_\_\_\_  
Date: \_\_\_\_\_

To: Any immigration officer authorized pursuant to sections 236 and 287 of the Immigration and Nationality Act and part 287 of title 8, Code of Federal Regulations, to serve warrants of arrest for immigration violations

I have determined that there is probable cause to believe that \_\_\_\_\_ is removable from the United States. This determination is based upon:

the execution of a charging document to initiate removal proceedings against the subject;

the pendency of ongoing removal proceedings against the subject;

the failure to establish admissibility subsequent to deferred inspection;

biometric confirmation of the subject's identity and a records check of federal databases that affirmatively indicate, by themselves or in addition to other reliable information, that the subject either lacks immigration status or notwithstanding such status is removable under U.S. immigration law; or

statements made voluntarily by the subject to an immigration officer and/or other reliable evidence that affirmatively indicate the subject either lacks immigration status or notwithstanding such status is removable under U.S. immigration law.

**YOU ARE COMMANDED** to arrest and take into custody for removal proceedings under the Immigration and Nationality Act, the above-named alien.

(Signature of Authorized Immigration Officer) \_\_\_\_\_  
(Printed Name and Title of Authorized Immigration Officer) \_\_\_\_\_

**Certificate of Service**

I hereby certify that the Warrant for Arrest of Alien was served by me at \_\_\_\_\_ (Location)  
on \_\_\_\_\_ (Name of Alien) on \_\_\_\_\_ (Date of Service) and the contents of this notice were read to him or her in the \_\_\_\_\_ (Language) language.

Name and Signature of Officer \_\_\_\_\_ Name or Number of Interpreter (if applicable) \_\_\_\_\_

Form 1200 (Rev. 09/11)

## Phone Numbers to Call

### For bias, discrimination, harassment, or hate:

- CAIR-WA: (206) 367-4081 or [cairwa.org/gethelp](http://cairwa.org/gethelp)
- Attorney General Hate Crimes Hotline: 1-855-225-1010 or [atg.wa.gov/report-hate](http://atg.wa.gov/report-hate)

### Encounters with ICE:

- WAISN Deportation Defense hotline: 1-844-724-3737

## Resources

### WAISN Deportation Defense Hotline

1-844-724-3737

- Report ICE activity
- Get emergency support and referrals
- Statewide | Mon-Fri, 6 AM-6 PM

### CAIR Washington

[cairwa.org/gethelp](http://cairwa.org/gethelp)

206-367-4081

[info@wa.cair.com](mailto:info@wa.cair.com)

- immigration and civil rights for Muslims in Washington

### American Immigration Lawyers Association (AILA)

[ailalawyer.com](http://ailalawyer.com)

- directory of qualified immigration attorneys

### Northwest Immigrant Rights Project (NWIRP)

Seattle: 206-587-4009

Toll-Free: 1-800-445-5771

[seattlefrontdesk@nwirp.org](mailto:seattlefrontdesk@nwirp.org)

- Free & low-cost immigration legal services

### City of Seattle Office of Immigrant & Refugee Affairs (OIRA)

206-727-8515

[oira@seattle.gov](mailto:oira@seattle.gov)

### ICE Detainee Locator

[locator.ice.gov](http://locator.ice.gov)

- locate someone detained

### Refugee and Immigrant Services NW

425-388-9307

[risnw.org](http://risnw.org)

- immigration, education, employment and social services for immigrants/refugees in Snohomish, Skagit, Whatcom, San Juan and Island counties

### Advocates for Immigrants in Detention NW (AIDNW)

253-343-4324

[info@aidnw.org](mailto:info@aidnw.org)

- Assistance for immigrants in detention and upon release

