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CAIR-WA 2025  
*Annual Report*

# Table of Contents

Welcome.....	2
By the Numbers.....	4
Chapter of the Year.....	6
Advocating for Washington’s Muslims .....	7
2025 Legislative Agenda .....	8
Muslim Day at the Capitol 2025 .....	9
Historic Passage of Eid Bill by WA Legislature .....	10
Washington State House Recognizes Aysenur Ezgi Eygi .....	11
Working with the State to Rewrite Problematic Guidance .....	13
Standing Up Against Genocide Complicity.....	15
Microsoft.....	16
Bellevue School District Cancels Palestinian Author’s Event .....	18
Holding Senator Cantwell Accountable for Meeting with Netanyahu.....	20
Photos from 2025.....	22
Civil Rights and Immigration Legal Work.....	23
Filing a Complaint Against Seattle Police for Swatting .....	24
Responding to a Threat Targeting Islamic Center of Bothell .....	25
Immigration Wins .....	26
Protecting a Client When Immigration Authorities Tried to Target Him .....	27
Navigating Federal Policy Changes Affecting Washington’s Muslims .....	28
Youth Programs.....	29
First Ever Youth Washington Muslim Survey.....	30
Muslim Youth Leadership Program Recap .....	31
2025 Banquet .....	34
About CAIR-WA .....	37

# Welcome

As Salaam Alaikum,

We're proud to present our 2025 Annual Report to you, our community. 2025 was a year of immense contrasts: we have seen CAIR Washington achieve some of its greatest successes, but also seen a serious shift in the political climate in the United States and globally. Throughout it all, your CAIR-WA team has been there—consistently showing up, educating and fighting for our community's rights each and every day.

The end of 2025 officially marked my fifth anniversary as CAIR-WA's Executive Director—SubhanAllah, the time has flown by. When I arrived here in December 2020, we had a team of 6 employees. Fast forward to the present day, where we are on our way to reaching 20 staff members in 2026, insha'Allah. Our growth has been organic, measured, and agile, keeping up with the ever-changing needs of the civil rights and immigration landscape. This is why we were awarded Chapter of the Year by CAIR National in 2025, out of 30+ chapters nationwide. This should be a point of pride for the state of Washington.

The past year was marked by amazing achievements by our well-rounded and growing team. We empowered youth through our Muslim Youth Leadership Program, bringing together the next generation of leaders from our community for a multi-day program at the CAIR-WA office. They benefitted the knowledge of imams, mental health professionals, attorneys, social justice leaders and elected officials to create an enriching experience that they will take with them the rest of their lives. We have also launched our Muslim Youth Ambassadors program, which will be an ongoing cohort of young leaders who will continue to grow and



Photo by Patty Tang

benefit under CAIR-WA's tutelage. This provides the perfect pipeline into CAIR-WA's high-level internship program, which has for many years produced many brilliant leaders in our state. The future is looking bright.

Our policy team made an immense impact on a local, state, and federal level in 2025. As always, our Muslim Day at the Capitol in Olympia was a great success. We brought together Muslims from all over the state to advocate for more just and inclusive laws—including having both Eids being recognized as state holidays. CAIR-WA's advocacy deepened on multiple fronts, and that's thanks to the team of experts we are building.

2025 also marked the start of the second Trump Administration, which has rained chaos upon this nation since Inauguration Day. We saw unprecedented crackdowns on college campuses across the U.S., throwing many anti-genocide activists and protestors into ICE detention for merely asserting their First Amendment rights. To put it plainly, Trump has weaponized ICE to go after communities he is threatened by—and, unsurprisingly, the Muslim community is at the forefront of this crackdown.

It is hard to understate the cruel and inhumane havoc that this administration has set into motion over the past year—all which has fomented a sense of fear and uncertainty amongst our community. Some families received letters from DHS instructing them to leave the country immediately. Others have felt uncertain about their employment situation after blanket edicts were issued by the White House. Through this all, our legal, communications and outreach teams have stepped up to the plate, ensuring our community members have access to the most up-to-date information regarding their rights.

This year ended with a harrowing incident of a Palestinian asylum seeker ripped away from his family and thrown into ICE detention in Tacoma. Though our offices were closed, our legal and outreach teams went above and beyond to check on his well-being, ensure the family had the support they needed, and proceed forward with the legal fight to get him out. Thankfully, just after the new year this brother was granted bond by an immigration judge and is back with his family. This could not have been done without CAIR-WA's amazing team.

Moving into 2026, we are expanding our team to help adjust to the needs of our time. We're hiring a Deportation Defense Attorney and a Detention Intake Coordinator to help fight back against unjust cases of detention like the one we outlined above. As the only Muslim civil rights organization serving Washington State, CAIR-WA is here to meet the moment. Even though we must constantly endure bleak news, we draw our strength from you—our community—to help build an even stronger institution that will continue to make you proud for years to come.

Wa'Salaam,



Imraan Siddiqi  
Executive Director  
CAIR Washington

# By the Numbers

## GRANT HIGHLIGHTS

Our 2025 grants included one from the Seattle Office of Civil Rights for their testing and education program, a grant from the Shen-Yen Lu Foundation for our immigrant justice work, and the third installment of our multi-year Systems Change grant awarded by the Inatai Foundation. We had grants for specific projects from the Seattle Office of Immigrant and Refugee Affairs, the Attorney General's Office, and the Department of Social and Health Services (DSHS). Late in 2025, we received another grant from the Inatai Foundation, which has made a significant positive difference for our financial outlook in 2026.

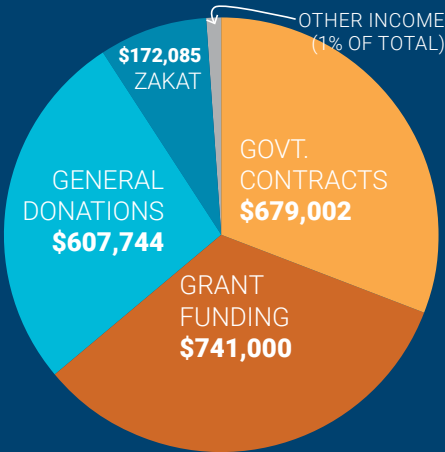
## EXPENSES

CAIR-WA's largest expense by far is the salaries and benefits for our incredible staff. After staff, our expenses include offices and equipment, legal fees and filing costs, hosting community events, printing Know Your Rights guides and other materials, and miscellaneous costs.

## INCOME

This year, over a third of CAIR-WA's income came from individual donors, with a quarter of those donations being designated as Zakat. (See chart on this page.) "Other income" includes tickets for our annual banquet and program costs for the Muslim Youth Leadership Program.

### CAIR-WA INCOME IN 2025



## LEGAL INTAKES IN 2025

Details on CAIR-WA's 2024 legal intakes can be seen in the chart on the opposite page.

**Total intakes:** 295

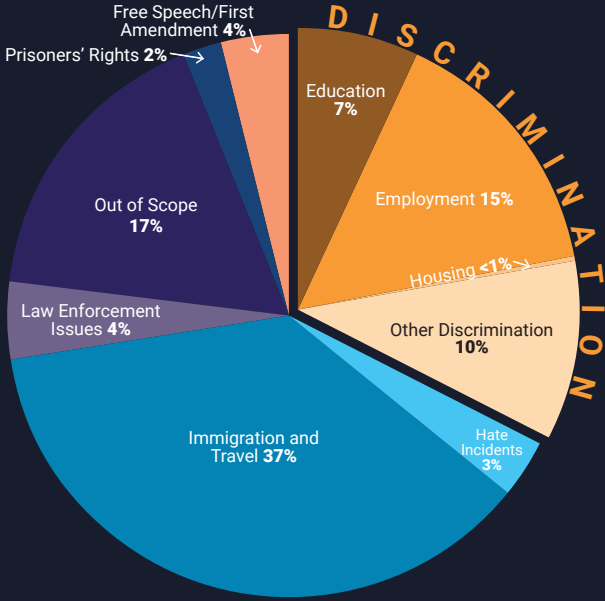
**Civil rights:** 144

**Immigration:** 187

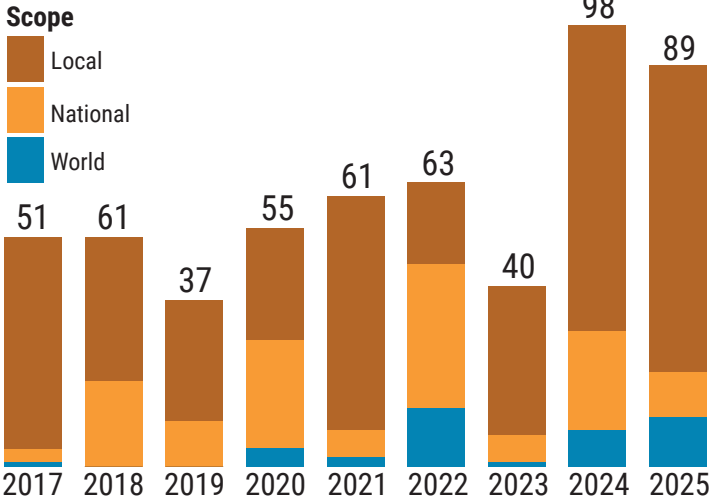
### What are out of scope cases?

The "Out of scope" category includes referrals for general legal needs such as folks seeking family law attorneys, referrals for general needs such as financial assistance, and requests for help from people who aren't in Washington. ☹

## LEGAL INTAKES IN 2025



## MEDIA MENTIONS



# Chapter of the Year

CAIR Washington was selected as the 2025 “Chapter of the Year” by our colleagues at CAIR National.

That means, that out of all the offices across the country, your chapter here in Washington state was voted as the best in the nation, based on the dedication of our staff, board, interns, and volunteers—Alhamdulillah!

Some of the things we were recognized for are:

- Our high-level legal team, helping so many families in need during the most difficult of times.
- Our 2024 Washington Muslim Survey, which provided vital data that was shared by policymakers and media across our region.
- Being willing to step up in times of need, such as helping CAIR National with presentations in Oregon.
- Helping the community with advocacy work, achieving structural change.
- Our amazing policy work, holding our elected officials accountable on a local, state and federal level.

Our Executive Director Imraan Siddiqi spoke on what it takes to achieve an honor like this, saying:

“It takes more than one person to make this happen—it takes an entire team.

“It’s the work we put into developing the talent from our community, starting with programs such as the Muslim Youth Leadership Program (MYLP), progressing to our industry-leading



paid-internship program.

“It’s the professional development that our employees go through, ensuring that they grow professionally, while enjoying job satisfaction within the CAIR-WA family.

“I’m not going to lie. This work is extremely hard—and stressful. We’re on the front lines alongside community members who are facing some of the most traumatizing and difficult circumstances. But our amazing team—whether it’s legal, policy and advocacy, operations, or outreach—shows up each and every day, ready for the fight.”

This great victory was honored at the CAIR National Banquet on 9/20/2025 in Washington D.C. (see photo).

We could not have reached this milestone without all the community members supporting us, our founders, previous staff members, volunteers and interns who paved the way. We are so grateful to continue this work. ❁

*Advocating for  
Washington's Muslims*

# 2025 Legislative Agenda

In 2025, CAIR-WA's overarching goal during the legislative session was protecting our community.

## **PRIORITY 1: FIGHT ANTI-MUSLIM HATE**

### **Positive Outcomes:**

SB 5106 was passed, making Washington state the first state to officially recognize Eid al-Fitr and Eid al-Adha as holidays!

We participated in a coalition working to recognize the life and killing of Aysenur Ezgi Eygi via HR 4661, a Resolution recognizing Aysenur Ezgi Eygi which passed the House, as well as SJM 8012, a Senate Joint Memorial calling for an into her killing, which was been introduced and will go through the legislature in 2026.

## **PRIORITY 2: ENSURE EDUCATION EQUITY**

### **Positive Outcomes:**

Secured \$200,000 in the state budget for Islamophobia curriculum. This builds on the initial funding that was secured in 2024—\$180,000 for the same curriculum.

Successfully worked with OSPI to rewrite problematic guidance.

## **PRIORITY 3: PROTECT FREEDOM OF SPEECH**

Free speech is under attack in workplaces, schools, and higher education.

CAIR-WA received nearly a dozen legal intakes between 10/7/2023 and

January 2025 where workers were disciplined, harassed, or fired simply for supporting Palestinian freedom.

In schools, students are being disciplined for student reporting on pro-Palestine protests, creating artwork including messages in support of Palestinians, wearing clothing depicting the Palestinian flag, and speaking up when teachers' lessons include Islamophobic content.

Numerous educators and others in Washington have been targeted and have had their personal information shared online, simply for sharing a message of solidarity with Palestine.✊



*Photos by Kayla Boland*

# Muslim Day at the Capitol 2025

CAIR-WA's 2025 Muslim Day at the Capitol brought together leaders and community across the state. This full-day event included meetings with Washington state legislators, guest speakers, and community-building.

MDAC is a yearly advocacy event hosted by CAIR-WA, which promotes civic engagement and advocacy between Washington's Muslims and their Washington state lawmakers. It's a chance for Muslims in Washington state to speak directly to elected representatives and advocate for legislation that matters to our communities. We also hold educational events on lobbying and policy.

Thank you to our MDAC 2025 Partner Organizations, Somali Health Board and Washington Immigrant Solidarity Network (WAISN) for helping make MDAC 2025 a success. 🌟



# Historic Passage of Eid Bill by WA Legislature



*Gov. Ferguson signs the Eid bill into law.*

On March 31, 2025, Muslims in Washington celebrated the passage of the “Eid bill” in the Washington state legislature. The bill was later signed into law by Governor Ferguson, making Eid al-Adha and Eid al-Fitr recognized holidays in the state.

Members of CAIR-WA, along with many advocates and community members, joined Sen. Yasmin Trudeau and Rep. Osman Salahuddin at the bill reading and reception for Senate Bill 5106 at the State Capitol in Olympia, celebrating the bill’s passage through both chambers of the legislature.

“This is an amazing step for our community, to be seen and heard by our state elected officials,” said **Imraan Siddiqi, CAIR-WA Executive Director**. “During a time when there is so much depressing news out there, this is a spot of hope for Muslims in Washington state.”

“This bill is really about visibility. It’s about giving our state the opportunity to reinforce our commitment to religious liberty and the freedom to practice one’s own faith free of fear and judgment,” said **Washington State Senator Yasmin Trudeau**. “While it may seem small, it is huge in its impact. It creates opportunities for mutual understanding, helps turn fear and hate into care, and strengthens the social fabric of our state.”

CAIR-WA actively worked with legislators advocating for the passage of this bill prior to and during the 2025 legislative session, as well as leading community members to discuss the bill during our Muslim Day at the Capitol at the end of February.

In previous years, Muslim students have faced conflicts between school district graduation dates and the Islamic calendar’s holiest days. The passage of these bills is an important step in recognizing Eid al-Fitr and Eid al-Adha, which may help inform school districts prior to academic calendars being created and facilitate time off requests in schools and workplaces.🌸

# Washington State House Recognizes Aysenur Ezgi Eygi

On April 23, 2025, the Washington State House celebrated the adoption of House Resolution 4661, recognizing Aysenur Ezgi Eygi's life and activism. Her family attended the reading of the resolution and spoke at a press conference afterward.

On September 6, 2024, an Israeli sniper killed 26-year-old Washingtonian activist Aysenur Ezgi Eygi as she observed a protest in the West Bank against Israel's theft of Palestinian land. Since then, her family and other advocates have called for justice and accountability for her killing.

In her remarks, **Aysenur's sister Ozden Eygi Bennett** said: "Aysenur's death was no accident. It was a targeted, brutal act—a cold and unjust killing of a young woman who devoted her life to peace. And while our hearts ache with grief, we are also filled with a deep, burning determination to make sure that her death is not forgotten... This resolution is a crucial step, but it is just the beginning. It's a recognition of her life and legacy, but it's also a stepping stone in the fight for justice... We will not be silent. We will not stop demanding justice. We will not stop fighting for the truth. And we will not rest until this government does what it is obligated to do: investigate the death of an American citizen."

In his remarks, **Aysenur's husband Hamid Ali** said: "Almost eight months later, we have still not received any information about my wife's killing

from our government, despite our repeated calls for accountability. Despite it all, we remain hopeful that this resolution will prompt the next step toward justice and accountability for Aysenur. The next opportunity for action in Washington state will be the Joint Memorial introduced earlier this year calling for a credible, independent investigation into Aysenur's death—the bare minimum due to a citizen of this country, and something which another Washingtonian, Rachel Corrie, still awaits to this day. If Rachel's killing had been adequately investigated, perhaps Aysenur would still be with us today. I urge all of you to support this call and in doing so help prevent the possibility of another Rachel or another Aysenur in our future."



In his remarks, **Craig Corrie, the father of Rachel Corrie who was killed at age 23 in 2003 by an Israeli bulldozer in Gaza**, said: "Our families have become friends. We belong to a kind of a club, if you will, that neither family wants to be a part of, but we are very grateful that we have each other. Rachel and Ayşenur had a lot in common... They both still need to have an investigation into their killing. Not just an investigation, but one with public results and accountability held for these killings. We have more work to do, but today is a good day, where we are recognizing a wonderful person."

In his remarks, **Imraan Siddiqi, Executive Director of CAIR Washington**, said: "Sadly what we've seen over the course of the past year is abject silence from many of our elected officials. Today's recognition of Ayşenur by the Washington State Legislature is a really good, positive first step. But we have a long way to go. My question to the elected officials out there is: Where are you? An American citizen, who has been here since she was 10 months old, was taken from us in broad daylight... We are here in solidarity with Ayşenur's family to call on our elected officials to stand up and use their voices to call for an investigation." ❁



*Washington State House stands to recognize the family members of Ayşenur Ezgi Eygi. Photo courtesy of Rep. Santos' office.*

# Working with the State to Rewrite Problematic Guidance

In 2024, the agency that oversees Washington public schools put out a problematic document about Islamophobia. With CAIR-WA's input, they finally re-issued a fully updated version in the summer of 2025.

## **Why it matters:**

This is an example of how we achieve structural change. CAIR-WA is uniquely positioned to step in and navigate both parents' needs and government agencies processes on behalf of our community.

This incredible achievement was not about one meeting with a policymaker; it was about having ongoing difficult conversations with officials and lawmakers, speaking up and out about this issue publicly.

Through this process, we have established stronger relationships and built a foundation, so that we can work towards a more just future.

## **Background:**

At the beginning of the 2024-2025 school year, the Office of the Superintendent of Public Instruction (OSPI) put out a document called "Preventing and Responding to Antisemitism, Islamophobia, and Discriminatory Harassment in Schools".

OSPI is the government agency that oversees public K-12 education in Washington state.

***[Content warning for anti-Palestinian language in the following paragraphs]***

The first version of the document included this sentence: "Schools and students should also be aware that the slogan 'from the river to the sea, Palestine will be free' is antisemitic and has been used by Hamas as a rallying cry denying the right of the State of Israel to exist."

Within days, OSPI received feedback from community members about how biased this sentence was, and updated the document to instead include the following sentence: "Schools and students should also be aware that the phrase 'from the river to the sea, Palestine will be free' may be perceived as being antisemitic."

The updated language still targeted Palestinian students, families, and staff, and erased their lives and experiences. It had the potential to lead to unfair and disproportionate discipline for any student standing up for Palestinian human rights. We had seen an increase in anti-Muslim discrimination and bullying in schools over the past year, and many families were concerned that this guidance would lead to even more hostile environments for their children.

Other issues with the document included the following.

- Areas of the document suggested that schools should "exercise caution" in planning and responding to student protests and other advocacy out of concern that such

protests would include discriminatory harassment, which tied directly to suppression of student voices in relation to walkouts for Palestine, or student journalism on such walkouts, for example.

- The document included links to articles written by the ADL, which has a long history of targeting civil rights activists and movements.
- It included very little information about anti-Muslim bias and Islamophobia.
- We were concerned about how antisemitism and Islamophobia were being treated in the document as either similar or opposing forces. Jewish and Muslim students face different biases which should be addressed separately.
- Finally, the document was written without consulting any Muslim, Arab, or Palestinian groups or individuals.

CAIR-WA, along with Palestinian, Muslim, and Jewish parents and community members, met with OSPI to address these concerns. The meeting was a positive step, and we were optimistic about working with this agency to update the guidance.

However, by our advocacy day in Olympia in February 2025, the document was unchanged, still being referenced by teachers and administrators as guidance for how to respond to students. We spoke about the document during our advocacy day, and within days, OSPI had reached out to us to inform us that they had removed the most problematic sentence and

indicating that we could work together to rewrite this document and create separate guidance on Islamophobia.

After many, many hours of reading, editing, consulting community members, and sending edits back and forth, OSPI and CAIR-WA came to a final document which addressed the underlying issues that led to the guidance in the first place: what schools' responsibilities were towards student free speech rights and towards preventing and responding to discriminatory harassment.

**What's next:**

The new document is now available on the Discriminatory Harassment page on the OSPI website, and will be included in start-of-school-year communications to district civil rights officers. It is our hope that with this updated guidance we will see more positive outcomes for Palestinian and Muslim students, families, and staff in Washington's K-12 schools.

The next step in our work with OSPI is to create standalone guidance for Islamophobia for districts and schools. This kind of standalone guidance currently exists for other marginalized groups. We strongly believe that better education and resourcing about what Islamophobia is and how it manifests in schools is key to building safer and more welcoming schools for our children.✪

*Standing Up Against  
Genocide Complicity*



## **CAIR-WA PRAISES FIRED MICROSOFT EMPLOYEES, CALLS FOR ENDING CONTRACT WITH ISRAELI MILITARY COMMITTING GENOCIDE**

In April 2025, CAIR-WA praised two former Microsoft employees who were fired for protesting at a recent event, and called on the tech company to end their contracts providing AI and cloud services to the Israeli military as it commits genocide against the Palestinian people.

In February, an investigation by the Associated Press revealed that Microsoft's AI services are used by the Israeli military, including to decide on targets for bombing.

During Microsoft's fiftieth anniversary celebration on April 4, Ibtihal Aboussad interrupted the keynote address, and later that day, Vaniya Agrawal interrupted an event with all three of Microsoft's CEOs, past and present. Both employees called out Microsoft's complicity in the genocide against the Palestinian people.

On Monday, Microsoft fired Aboussad, and made Agrawal's resignation, which she had filed in a company-wide email after her protest, effective immediately.

"There isn't much more that needs to be said after seeing 18 months of Israeli mass destruction, slaughter of women and children, ethnic cleansing, forced starvation, and genocide," said **Imraan Siddiqi, CAIR-WA Executive Director**. "The employees are firmly on

the right side of history, yet these corporations are constantly showing they favor profit and shareholder value over human lives. This has to end."

In October 2024, two Microsoft employees were reportedly fired for organizing a vigil at the company's headquarters for Palestinians killed in the far-right Israeli government's genocide in Gaza.

## **CAIR-WA CONDEMNS MICROSOFT'S CENSORING OF THE WORD "PALESTINE"**

In May 2025, CAIR-WA condemned Microsoft for their apparent censorship of the word "Palestine" from company emails.

According to multiple reports by employees, words such as "Palestine," "Gaza," and "genocide" inexplicably disappear when being sent. Microsoft confirmed the censorship, when contacted by reporters.

"This is a moment in which Microsoft and other big tech firms will cement their place in history," said **Imraan Siddiqi, CAIR-WA Executive Director**. "We have seen employees being fired for criticizing their involvement in the ongoing genocide in Gaza, as well as mass censorship taking place across the tech sector. Sadly, Microsoft is engaging in literal erasure of Palestinians during the most important human rights issue of our lifetimes."

Over the past six months, Microsoft has fired employees for hosting a vigil for Gaza in October 2024, and for



*No Azure for Apartheid press conference, September 2025*

protesting the Microsoft supplying its AI tech to the Israeli military, by interrupting the company's 50th anniversary party in April, and most recently, for interrupting a speech by its CEO.

In a 2024 survey by CAIR-WA, 43.3% of Muslims living in Washington reported experiencing discriminatory practices or policies at work in the past year. In 2024, a quarter (25%) of CAIR-WA's Civil Rights legal intakes were for employment discrimination.

### **CAIR-WA, CAIR CALL ON MICROSOFT TO DENY ISRAEL USE OF SERVERS FOR GAZA GENOCIDE**

In August 2025, CAIR-WA called on Microsoft to deny Israel the use of its servers to store data reportedly used to carry out its genocide in Gaza.

The Guardian reported:

"...Unit 8200 sources said intelligence drawn from the enormous repositories of phone calls held in Azure had been

used to research and identify bombing targets in Gaza. One of the sources said that when planning an airstrike on an individual located within densely populated areas where high numbers of civilians are present, officers would use the cloud-based system to examine calls made by people in the immediate vicinity."

"With each passing day, the revelations emanating from just how deeply entrenched tech-giants are in the ongoing genocide are truly shocking" said **CAIR-WA Executive Director Imraan Siddiqi**. "Add this to the fact that we have seen current Microsoft employees of conscience stand up against this complicity and summarily fired for doing so. With the latest wave of world outcry about the hunger crisis in Gaza, we call on Microsoft and all tech giants to take a stand and stop supporting Israel's impunity once and for all."

In a statement, **CAIR's national office** said:

"Microsoft must not allow itself and its stockholders to be complicit in Israel's genocide in Gaza. Reportedly allowing the Israeli military to use its servers to facilitate surveillance and targeting of civilians in Gaza is morally indefensible. We call on Microsoft to immediately halt any services that support the slaughter of Palestinian civilians and to uphold its responsibility to promote human rights." ❖

# Bellevue School District Cancels Palestinian Author's Event

On April 2, 2025, Safa Suleiman had a speaking engagement scheduled at a Bellevue School District (BSD) elementary school for her children's book *Hilwa's Gifts*, which debuted on April 1. The scheduled visit would have been the first event for the book, which tells the story of a young boy visiting his grandparents in Palestine and participating in an olive harvest. After many positive communications with school staff, Suleiman was on her flight to Washington state when she was informed that her appearance was canceled. The reason given for the cancellation was the desire by the school to avoid "politics".

"We were truly shocked to hear of a Palestinian children's book author having her event canceled by the Bellevue School District," said **Imraan Siddiqi, CAIR-WA Executive Director**. "After bringing Safa back and hearing her amazing book talk, it is even more troubling—because the content of her presentation was apolitical and aimed at the true audience of her book—the children. The kids of Bellevue School District were cheated out of this experience because of external pressure and the institution ultimately capitulating to racist demands. This is yet another example of Arabs and Muslims being held to a different standard than the rest of society."

**CAIR-WA Community Legal Advocate Sabrene Odeh** said, "This incident is particularly concerning for the students



*Suleiman reading to children at June 14 event. Photos by Anyssa Mahmoud*

of the district, many of whom may share a similar background to Safa Suleiman's. What message does this send to students and families who identify with her? Are they to believe that their voices, culture, and experiences are not valued in this community? Diversity of thought, background, and lived experience is vital to a thriving educational environment, and it is essential that our schools support and celebrate these differences rather than censor them."

**Author Safa Suleiman** said:

"It was cruel and heartless that Bellevue School District cancelled my visit because of my personal writing and family experience. This blatant act of censorship not only harmed me but also harmed the students. If an institution has no qualms censoring me as a Palestinian writer, then I will have no qualms calling out this harmful behavior. This was a failure of leadership.

"I am profoundly grateful to CAIR-WA for their advocacy throughout this ordeal and for bringing me back for an author visit for the Bellevue community. It was a wonderful event!"

In a follow-up email to CAIR-WA about why they would not reschedule the appearance, a district representative stated that the cancellation was due to a 2024 blog post delineating how Suleiman's family members were killed by U.S. funded Israeli air strikes in Gaza. The district claimed that this blog post—which is unrelated to the book—made it "likely" that Suleiman's appearance would disrupt the learning environment. During her visit to Washington state, three other Seattle-area schools hosted Safa Suleiman to read and discuss *Hilwa's Gifts*.

Despite CAIR-WA's advocacy for Bellevue School District to reschedule the event, including meeting with district officials and exchanging several emails, BSD repeatedly affirmed that their decision to cancel was final. In conversations with CAIR-WA, district officials admitted that there should have been a conversation with Suleiman before the abrupt cancellation,

that the cancellation was at least in part due to community pressure, and that they could not recall another time when the district canceled on a visiting speaker after announcing the event.

On June 14, CAIR-WA brought Suleiman back to Bellevue where she held a reading and Q&A for *Hilwa's Gifts*. Attendees remarked on the "beautiful" story, and how family-friendly, non-political, and uncontroversial the event was.

During the year and a half prior to this event, CAIR-WA tracked exclusion of both students and professionals who express support for Palestine, as well as the suppression of political opinion and civil rights under the guise of protecting children in the educational space. Not long before Suleiman's event was canceled, the Bainbridge Island Museum of Art canceled a private rental of their space to perform a play titled "One Family in Gaza", citing the "highly complex and sensitive nature of the ongoing Israel-Palestine conflict".



# Holding Senator Cantwell Accountable for Meeting with Netanyahu

On Wednesday, July 9, a bipartisan group including Senator Maria Cantwell met with Netanyahu to “discuss bringing American hostages home from Gaza and building off of [President Donald Trump’s] leadership to restore peace and security in the region,” according to South Dakota Senator John Thune. During the trip, Netanyahu also reportedly met with Trump to discuss a proposal for a temporary ceasefire in Gaza.

The meeting came as Netanyahu’s government escalated efforts to forcibly remove all Palestinians from Gaza, either through mass killing or displacement. Just the week prior, Israeli Defense Minister Israel Katz announced that he had instructed the military to prepare plans to confine the entire population of Gaza in a restricted zone from which they would not be permitted to leave—a chilling proposal that has drawn widespread condemnation for its resemblance to a concentration camp.

In November 2024, the International Criminal Court (ICC) issued arrest warrants for Netanyahu and former Israeli Defense Minister Yoav Gallant for war crimes and crimes against humanity in Gaza. Neither Israel nor the U.S. is a signatory to the ICC, and both have denounced the issuance of the warrants.

**Executive Director Imraan Siddiqi** said:

“Benjamin Netanyahu is unequivocally a war criminal, who is responsible for wiping out entire generations in Gaza. There are many families in Washington state who have lost scores, if not hundreds, of relatives during the current genocide, which is nearing two years. Imagine their dismay, in seeing their Senator standing with the man responsible for wiping out their families. We wholeheartedly condemn any and all elected officials giving this man any legitimacy.”

CAIR-WA’s staff met with Senator Cantwell and her staff on April 29, 2025, and urged her to take decisive action against the genocide in Gaza. CAIR-WA staff reported that the Senator spoke at length about her desires for a government that represents the Palestinian people and helping the region move forward through trade agreements.

In a statement, **Community Legal Advocate Sabrene Odeh** spoke about seeing the photo of Senator Cantwell with Netanyahu after meeting with her months earlier:

“I have been in some of the most dehumanizing meetings in which we as Palestinians have to explain to our elected officials why our families back home, our cousins, mothers, fathers, grandparents, aunts and uncles, why they deserve to live. Over the last two years, I personally have been in two meetings



with Senator Maria Cantwell to discuss the ongoing genocide in Gaza. The first meeting was exceptionally traumatizing because it seemed that nothing any of the dozen Palestinians in the room were saying was enough. A year later I met with her again and I was honestly surprised to hear that her stance had shifted drastically. Although our 2025 meeting was a short one, I felt that maybe this would be the start of a longer conversation with Senator Cantwell standing on the right side of justice.

“There is not a word I can find to describe the level of absolute disappointment I felt when I saw the Senator standing in the photo with Netanyahu. Only two months prior it seemed that she understood the gravity of the human rights violations and the ongoing horrific genocide perpetrated by Israel under the wanted war criminal Netanyahu.

“I don’t think Senator Cantwell has to continue to tell us that she is not interested in representing her constituents, standing up for basic human rights, or even that she won’t work with criminals actively engaging in ethnic cleansing. She has now shown us everything we need to know about her priorities, and they do not align with those held by people of conscience in Washington.”

Between Oct. 7, 2023 and July 2025, the Israeli government’s genocide in Gaza killed at least 57,000 Palestinian civilians, a majority of whom were women and children. Approximately 1.5 million people were forcibly displaced and faced a catastrophic humanitarian crisis as Israel continued to cut off food, water, electricity, and medicine to Gaza. ❖

# Photos from 2025

CAIR-WA staff tabling in community



Press conference against 2025 travel ban



Group photo at CAIR-WA's 2025 Iftar



Imraan speaking about the House Resolution recognizing Aysenur Eygi. Photo courtesy of Rep. Santos.

Civil Rights and  
Immigration Legal Work

# Filing a Complaint Against Seattle Police for Swatting

On April 24, 2025, CAIR-WA announced the filing of a complaint with the Seattle Office of Police Accountability regarding an incident in February in which the Seattle Police Department (SPD) allegedly responded with excessive force to a false report against two Black Muslim women.

**Making a false report to police for the purpose of deploying law enforcement on another person is a form of criminal harassment called “swatting”.**

On February 4, 2025, a 28-year-old woman and her 20-year-old sister were parking in a downtown Seattle garage when another car followed closely and honked aggressively. After they parked, the driver of the other car reportedly verbally accosted them at their car and again at the garage elevator. Both women are Black and Muslim, and one wears a head covering.

When the sisters returned to their car after eating lunch, they were confronted by several SPD officers pointing flashlights and guns at them. They were handcuffed, and the officers tackled one of the women, causing injuries that led her to seek emergency medical attention.

The women learned that the driver of the other car had reported to police that one of woman had called him a derogatory slur and threatened him

with a gun. Security video footage and a search of the women and their car confirmed they did not have a gun, and they categorically deny using a slur against this man. In fact, they say that he shouted expletives at them.

**One of the women said,** “This situation has caused my sister and me to have very traumatic flash backs and a fear of even leaving the house. It is very unfortunate that the Seattle Police Department treated us so inhumanely just because a White man made a phone call about us that was all a lie. I want SPD to take corrective measures so that this will not happen to people like me and my sister in the future.”

In addition to neglecting to use de-escalation tactics and using excessive force, SPD did not appropriately identify and document the potential bias against the two women. Had the officers identified the swatting incident, which was intended to draw police interaction and intimidate innocent individuals, they could have also identified the element of bias in the caller’s targeting of Black and Muslim women.

In its complaint, CAIR-WA calls on the Office of Police Accountability to investigate numerous violations of SPD policy in their response, to file charges against the caller for false reporting, and to stop over-policing Muslims, women, and people of color.✊

# Responding to a Threat Targeting Islamic Center of Bothell

In June 2025, CAIR-WA called on the Washington state Attorney General and the FBI to investigate a written threat targeting the Islamic Center of Bothell as a hate crime.

At 9:21 pm on Sunday, June 8, the Islamic Center of Bothell received an anonymous website contact form submission titled “Blow up the mosque” with detailed and specific threats enclosed, as well as hateful Islamophobic language. On heels of a renewed Muslim and African Ban, and amid rising anti-Muslim discrimination, this incident was a clear example of how inflammatory rhetoric and discriminatory policies lead to tangible threats and violence.

**A representative from the Islamic Center of Bothell** said, “Following the extreme and targeted threat against our Islamic center, we stand united as a Muslim community, grounded in faith and trust in Allah (SWT). We hold our families and community members close in our hearts and prayers. We extend our deepest gratitude to the Bothell Police Department, CAIR-WA, and federal authorities for their swift response, which has brought reassurance to our congregation.

“Hate has no place in our diverse and welcoming community. We remain committed to the values of peace, compassion, and understanding that define both our faith and our broader Bothell

community. We ask Allah (SWT) for continued protection and strength, and we pray that our unity, resilience, and commitment to peace will carry us through these trying times.”

“I’m grateful that this turned out to be an empty threat,” said **Rami Al-Kabra, Deputy Mayor and City Councilmember of Bothell**. “Nevertheless, it did raise the Bothell Muslim community’s anxiety. I’d like to thank Bothell police for acting swiftly. I call on people of conscience to act with kindness and compassion towards each other.”

This was not the only incident of anti-Muslim sentiment since the ban was announced. On Tuesday, June 10, Edmonds police responded to an incident at City Park, where a man reportedly made racist and Islamophobic remarks to two Muslim women. Additionally, CAIR-WA received reports of a high school student receiving death threats from a classmate, and referred these reports to the school district.

CAIR-WA urged the FBI and the Washington State Attorney General to act swiftly to protect the Washington’s Muslim community and ensure that the perpetrator faces the full consequences of their actions.✪

# Immigration Wins

## **Citizenship**

A client originally from Afghanistan had previously been denied citizenship due to difficulty with the civics portion of her citizenship exam. Our legal team was able to get an accommodation for this sister and she is now a U.S. citizen!

## **Mandamus Lawsuits**

Our team has been filing mandamus actions in cases where the immigration process has been unduly delayed. A mandamus suit aims to procure an order from a federal court requiring the government to perform duties which have been unreasonably delayed, which is unfortunately common for immigration clients. Our legal team has filed six mandamuses, which have led to a dozen cases advancing to the next step in the immigration process.

## **Legal Observation and Knowing Your Rights**

In 2025, attorneys from our team visited Seattle Immigration Court during immigration hearings to help defend immigrants from unfair ICE arrests and provide critical know your rights information. Our team also organized interpretation to make sure Muslims in immigration court were not additionally vulnerable to ICE enforcement.

## **A Special Case**

CAIR-WA attorney Anessa had an important legal win in 2025. Here is what she has to say:

"I helped an Indonesian couple apply for their family-based green cards in 2024. In the course of representation, I discovered that there was an old removal case pending against the husband from 2002, which I filed a

motion to terminate so that the green card application could proceed.

"Though cases like theirs typically do not require an interview, the husband was called in for interview earlier this month. The client and his family (and our legal team) were concerned that he could be targeted by ICE at the interview.

"ICE arrests of immediate relatives of U.S. Citizens at their green card interviews, particularly where the individual has no criminal background or other public safety red flags, is a cruel new tactic by the Trump administration.

"I prepared my client and his family for the possibility of detention, making sure he brought any necessary medication with him and I was also prepared to file a habeas corpus petition in the Western District of Washington to demand his immediate release if needed. The stress and worry was palpable as we waited in the lobby for the officer to call my client's case for his interview. Thankfully, the interview proceeded uneventfully, and the officer told us that a decision would be mailed in the coming weeks. The client and his family were incredibly relieved to leave the building with their family intact.

"Just over a week later, the client received notification that his case was approved! His wife's case had been approved earlier this year, which means that they can now petition for their daughter to get permanent status. The wife has now been able to make plans to visit family and friends in Indonesia for the first time in over twenty years."❀

# Protecting a Client When Immigration Authorities Tried to Target Him

On May 23, 2025, CAIR-WA staffers Faiza (Deputy Legal Director) and Sabrene (Community Legal Advocate) mobilized quickly to help a CAIR Washington client who had immigration officers show up to his house.

An Afghan brother who is here on parole and seeking asylum got a call this morning from immigration officials telling them they were on the way to his house. Faiza is his attorney, so he called her, and she was able to give him advice. Immediately Sabrene and Faiza got in the car and headed to his house to support him.

You've seen the stories of what can happen—the stories of Mahmood Khalil, Rumeysa Ozturk, Mohsen Mahdawi, and more.

When the officers got to his house, the client followed Faiza's instructions and told them that he would not speak to them without an attorney present. He didn't open the door or let them in. Finally, they left. Faiza and Sabrene showed up just after they left and were able to talk the client through next steps.

Here's what our client did right: He called his attorney, he did NOT open the door to the immigration officers, and he told them he would not speak to them without an attorney present.

If CAIR-WA hadn't been able to support him, this brother would have faced immigration enforcement—he might

have given information to the officers which could have led to lost status, other enforcement and hurt his own or other community member's immigration applications.

**Know your rights:** You do not have to speak with immigration officials outside of your scheduled immigration appointments. If they try to get you to talk to them, tell them that you will not speak to them without a lawyer present. Then call CAIR-WA.

Thankfully we have attorneys at CAIR-WA who assist clients like this every day. Although this is a small win, it is an example of what it's going to take during such challenging times. 🌱



# Navigating Federal Policy Changes Affecting Washington's Muslims

Over the course of 2025, CAIR-WA published numerous community advisories for policy changes, including the reinstated travel ban announced in June 2025.

Our first community advisory, along with a video from our attorneys, was published on January 22, only two days after the inauguration of President Trump.

We published information on what to do if ICE shows up at your masjid or home, best practices on traveling with electronics, an alert on denaturalization, information on the Supreme Court decision on birthright citizenship, updates in immigration policy. All of these resources can be found on our Know Your Rights website, at [knowyourrightswa.com/2025-response](https://knowyourrightswa.com/2025-response).

These timely community advisories, which CAIR-WA has generally been able to publish within 24–48 hours of a new policy coming out, are a coordinated effort between our legal and communications teams, with support from our entire leadership team and often participation from members of the outreach team. We have developed strong rapid response systems in order to manage the onslaught of changes while still fulfilling our core responsibilities to Washington's Muslims.

RECOMMENDATIONS FROM CAIR-WA  
IN REGARDS TO CHANGING IMMIGRATION POLICY  
January 2025

BEST PRACTICES FOR TRAVELING WITH ELECTRONICS:  
KNOW YOUR RIGHTS & STAY PROTECTED

 community alert! 

## 2025 MUSLIM AND AFRICAN BAN

### WHAT TO KNOW

On June 4 2025, President Trump issued a new presidential proclamation **expanding the Muslim and African Bans**. This order blocks or restricts entry into the United States for nationals of 19 countries—most of which are Muslim-majority, African, or Caribbean.

**It is scheduled to take effect at 9:01 pm Pacific on Sunday, June 8.**

# Youth Programs

# First Ever Youth Washington Muslim Survey

In 2025, CAIR-WA launched a survey focusing on school bullying for young Muslims in Washington. This survey is the first of its kind for Muslim youth in Washington state. As many of you know, Islamophobia has existed in our public schools for so long, but in the last year and a half we have seen a rise in Islamophobia specifically targeting our children in the K-12 system. Unfortunately, our teachers and district staff are exceptionally under resourced when it comes to addressing these hate fueled incidents.

We have anecdotes about school bullying, a general understanding of what's happening in schools, and information from other states, but these are not a comprehensive picture. In this data-driven world, the results of this survey will give us leverage to advocate for youth. We hope that with the data from this survey, we can compel our school districts and elected officials to make real changes to protect our youth.

## ***Executive Summary from 2025 Youth Washington Muslim Report***

Young Muslims in Washington are generally from families with an immigration story within the past few generations, though in our study the majority of respondents were born in the United States. There is incredible racial and ethnic diversity among young Muslims in Washington, with no racial or ethnic category exceeding 24% of the total, and nearly all respondents speaking multiple languages.

Muslim students in Washington are more than twice as likely to be bullied as the general student population in the U.S. According to [stopbullying.gov](https://www.stopbullying.gov), the national average is 19%, while for Muslim students in Washington the rate of students who were bullied in the past school year is 42%. Additionally, over one-third (37%) of Muslim students in Washington have seen adults in their school make comments or act in a way that is offensive to Islam or Muslims in the past 2 school years, and one-third (33%) have experienced discriminatory policies or practices.

Respondents noted hearing pervasive language from both other students and from teachers linking Islam to violence and spreading misinformation about Islam and Muslims.

Our sample size was small, and so correlations with a statistical significance were few. However, two clear correlations were as follows. Muslim girls in Washington are more likely to experience discriminatory policies, and Muslim students who are "African" or "Black/African-American and African" were more likely to be discouraged from pursuing their education and to feel that their teachers do not understand Islam or Muslims. ❁

# Muslim Youth Leadership Program Recap

*By Zayna Aarbi, Outreach Intern*

"What can one young Muslim do to fight the injustices plaguing the world today?" This question that many young people repeatedly ask themselves was the guiding focus for CAIR Washington's Muslim Youth Leadership Program.

From August 5 to August 15, 2025, CAIR-WA brought together 16 of Washington's active and dedicated Muslim youth leaders to engage in a series of lessons covering topics including the Islamic foundations of social justice, the history of social justice in Islam, and providing trainings tools and resources to be an effective social justice leader. Youth attendees also gained the opportunity to engage with Imams, politicians, activists, and other experts in social justice as well as the opportunity to give back to the community by creating care kits for those experiencing homelessness. The program culminated in a capstone project where these 16 youth leaders demonstrated their impressive goals of social justice and their newfound knowledge for how to achieve them.

On August 5, these Muslim youth leaders made their way to CAIR-WA's office for day one of the program. As CAIR-WA Community Legal Advocate, Sabrene Odeh, began the lessons, it quickly became apparent that these members of Washington's Muslim youth were above and beyond in their





Deen, their drive for universal justice, and their activeness in striving for it. Many are involved in humanitarian nonprofits, local political campaigns, and global social justice movements. To begin further developing these skills, they were given a rundown of the legal process by CAIR-WA's legal team and discussed with Imam Akram Baioumy about the importance of social justice advocacy in Islam.

Two days later, on August 7, this group of Muslim leaders came back together to learn about the history of Muslims in social justice movements with CAIR-WA's Executive Director, Imraan Siddiqi. They then shifted to a discussion with Imam Abdullahi Jaranow on the importance and methods of maintaining personal wellbeing while working with the heavy topics that often accompany fights for social justice, as well as methods of community care to take care of one another. The youth then welcomed three more guests to the office: Tukwila City Councilmember Mohamed

Abdi, Bothell City Councilmember Rami Al-Kabra, and Washington State Representative Osman Salahuddin. These three elected officials provided valuable insight into the political process and how to achieve social justice through political pathways. They ended the session with a community service project, provided by Essentials First, where they worked together to create street kits, bags filled with necessities such as rain ponchos and shampoos, to be distributed to community members experiencing homelessness. We'd like to give a special thank you to Councilmember Abdi who stayed late to support the youth with the street kits.

The third day of the program began with an inspiring discussion with award-winning activist, Linda Sarsour, where these 16 leaders learned practical advocacy skills from an expert in the field. They then jumped into policy training with public policy and advocacy expert, Aya Samman. Aya illustrated

the various levels of government and demonstrated how she engages in policy to advocate for social justice. Lastly, the youth grouped together to discuss their assigned readings from 40 on Justice by Omar Suleiman.

The youth's last day of learning on August 14 began with a lesson on public speaking by communications expert, Hanady Kader. The young people were challenged with creating and presenting a speech on an assigned topic (i.e. arguing for less homework) and excelled at their speeches. They then learned from CAIR-WA Digital Specialist and influencer, Anyssa Mahmoud, on how to use social media in their journeys as social justice leaders, as well as how to remain safe while engaging in public platforms. Lastly, they received an overview of the impact of media and communications work by CAIR-WA Communication's Director, Katie Walker. She also provided instruction and direction on their capstone projects due by midnight the same day.

On the final day of the program, these 16 youth leaders were invited to join together for a final time with their families to delight their taste buds with a delicious dinner and indulge their minds with captivating presentations on their capstone projects. Through these presentations, this group of youth once again demonstrated their admirable passions, coupled with a strong foundation in Islam and new knowledge stemming from the program, to illustrate the injustices faced by the world, and how they intend to fight them. The CAIR-WA team left the dinner with pride

for the Washington Muslim community and with hope that the future is in good hands.

A special thanks to everyone who provided their insight, efforts, and time to the program. A special shout out to Hasan Zeer with Gyro Stop for generously donating all four days of lunches for our youth while they worked to sharpen their skills. Thank you to all the parents for raising strong young Muslims who dream of universal justice and who we are certain will go far in their journeys to achieve it. Finally, we want to give a thank you to all the youth who participated in this program and showed an inspiring commitment to learning and creating lasting change in their communities. 🌟





## 2025 Banquet

**MOVING STORIES FROM YOUTH, CLIENTS,  
AND COMMUNITY LEADERS LEFT US ALL  
ASKING OURSELVES IF WE ARE TRULY LIVING  
FOR THE BETTERMENT OF OTHERS**

*By Shueib Farah, Community Organizer*

A room filled with laughter, heartwarming stories, extraordinary outfits, and an incredible gathering of amazing individuals from our communities. These are just a few of the factors that encapsulated the 2025 CAIR Washington banquet.

First we heard from emcee Sabrene Odeh, about the crucial work CAIR-WA does for the Muslim community in Washington, and our executive director, Imraan Siddiqi, who shared some of our achievements throughout the year. This included CAIR-WA being named the 2025 CAIR Chapter of the Year.

After celebrating this milestone, we had the opportunity to hear from four graduates from the Muslim Youth Leadership Program. Aslan, Abdullah,

Haneen, and Meera exemplified why they are future leaders, showing that young people are not too young or too uninformed to make a real difference in the world. It was a proud moment to witness four of our own students from the MYLP take charge of the entire room and demonstrate their rightful place in these spaces.

Following our amazing students, was another extraordinary member of the CAIR-WA ecosystem, Zayna Aarbi, who was a 2025 summer intern. Zayna shared that her experience with CAIR-WA gave her renewed hope in the power of communities to advocate for themselves and create lasting change. It also helped her grow personally as she navigates these uncertain political times, finding strength and optimism



through the tireless efforts of CAIR-WA's team to make Washington a thriving home for all Muslims.

Afterwards, Policy Director, Aya Samman, and Deputy Legal Director, Faiza Duale spoke. They both shared a wealth of crucial information and insights. Their presentations focused on key policy changes, legal developments, and practical advice, all delivered with the goal of empowering and informing our members on various issues directly impacting their lives.

We had the pleasure of hearing from Safa Suleiman, an author whose children's book, "Hilwa's Gifts," sparked controversy within the Bellevue school district. The district claimed "politics" as the reason for the canceling her visit just days before it was scheduled to happen, claiming her visit would "disrupt the school environment." This response stemmed from a blog post she wrote, detailing how US-funded Israeli airstrikes led to the death of her family in Gaza. CAIR-WA was able to step in this unjust cancellation and allow Safa to host a book reading and a Q&A with the community in Bellevue.



Tasneem Amir, a Sudanese community advocate, took the stage to shed light on the tragic genocide unfolding in Sudan. The ongoing conflict between the Sudan Armed Forces (SAF) and Rapid Support Forces (RSF) military forces has plunged Sudan into an unimaginable crisis. Even before the war erupted in April 2023, the country was grappling with a severe humanitarian crisis, leaving 15.8 million people in need of assistance. Now, over two years later, the situation has dramatically worsened, with 12 million people displaced and 30.4 million in need of humanitarian support. The Sudanese



Top: CAIR-WA staff with Rep. Tlaib. Middle: Hamid Ali and Ozden Bennett accept the Courage and Resilience Award. Bottom: Fundraiser Fayaz Nawabi. Photos by Patty Tang.

people feel their pleas and cries have been ignored due to the lack of media coverage and the international community's apparent indifference to this humanitarian crisis. Tasneem held a mirror to the audience, urging everyone to acknowledge their collective failure to address the escalating situation in Sudan. She received a five-minute standing ovation, tears streaming down her face as she implored the world to simply recognize what is happening in East Africa.

As the evening continued, we took the opportunity to acknowledge remarkable individuals from our diverse communities. Senator Yasmin Trudeau was honored with the Legislative Champion award, while Imam Abdullahi Jaranow received the Community Service award. Hamid Ali and Ozden Eygi Bennett, the husband and sister of Aysenur Ezgi Eygi, were presented with the Courage and Resilience award.

As the night wound down, the audience was buzzing with excitement, waiting for U.S. Congressional Representative Rashida Tlaib to come on stage. Rashida took the stage with incredible energy. She shared details of her upbringing as the oldest of 14 siblings in Detroit, Michigan, allowing the audience to connect with her on a personal level. She reflected on growing up as a Palestinian-American with immigrant parents and becoming her mother's translator at 11 because her mother didn't feel safe speaking English around ignorant people.

Rashida moved on to argue that global instability, conflicts, and unrest are not accidental but are the deliberate results of actions and policies by nations, international organizations, or influential groups. She emphasized the need for

unity among people to collectively challenge leaders and external powers who exploit differences and create disunity for their own gain. She emphasized the power of collaboration, stating, "This country isn't divided, just disconnected, and we need to show up for other communities, not just when our community is under attack." True peace, she concluded, requires overcoming divisions and confronting those who profit from our discontent.

She implored that "We need to be engaged and more visible and more unapologetic in our positions that we know are centered on saving lives here and abroad." Rashida shines a light on all of us and how we truly need to hold our leaders accountable for their lack of actions to causes the people care about. "We have watched in horror for years as both Democrats and Republicans have ignored working class to carry out what, endless wars and now a genocide of the Palestinian people." As her powerful speech came to an end, representative Rashida Tlaib left us with this powerful statement. "I know my existence is resistance right now." This one powerful sentence pierces through your ego and forces you to face the ugly reality. Are you truly living for the betterment of others?

If you were able to join us at the banquet, thank you for sharing this special night. If you weren't able to, hopefully this gives you a peek into the experience, and we hope to see you next year.🌸

# About CAIR-WA

## MISSION

CAIR-WA's mission is to enhance the understanding of Islam, protect civil rights, promote justice, and empower Washington's Muslims.

## OUR TEAM

### Board:

Nimco Bulale, *President*  
Samir Junejo, *Treasurer*  
Fatima Adam  
Ayesha Ghaffar  
Mamadou Jawo  
Safa Peera  
Sumayyah Waheed

### Leadership Team:

Imraan Siddiqi, *Executive Director*  
Noor AlSaleh, *Director of Operations and Philanthropy*

Hannah Vickner Hough, *Legal Director*  
Katie Walker, *Communications Director*

### Staff:

Zayna Aarbi *Outreach Specialist*  
Ayoub Ahmed, *Legal Fellow*  
Faiza Duale, *Deputy Legal Director*  
Shueib Farah, *Community Organizer*  
Jim Maher, *Legal Program Administrator*  
Anyssa Mahmoud, *Digital Specialist*  
Shirin Aqa Mustafazada, *Immigration Legal Assistant*  
Anessa Novasio, *Senior Attorney*  
Sabrene Odeh, *Advocacy & Outreach Manager*  
Irshad Rahimi, *Community Canvasser*  
Matin Rokhsafat, *Operations & Community Specialist*  
Aya Samman, *Policy Director*  
Gowiria Yousif, *Policy Associate*



CAIR-WA Staff at Muslim Day at the Capitol 2026. Photo by Kayla Boland.



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